

**BARBARA A. RITTER, Ph.D.**

Dean, Davis College of Business and Technology  
Jacksonville University  
Phone: (843) 283-4890  
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**EDUCATION**

**Ph.D. in Industrial and Organizational Psychology, August 2004**

The University of Akron, Akron, OH  
Faculty advisor: Robert G. Lord, Ph.D.  
Dissertation Title: Leadership Transference: The Generalization of Affective and Motivational Processes.

**M.A. in Industrial and Organizational Psychology, May 2001**

The University of Akron, Akron, OH

**B.S. in Psychology, May 1999**

Grand Valley State University, Allendale, MI  
Graduated Magna Cum Laude

**Harvard Institute for Management and Leadership in Higher Education, June 2016**

**ADMINISTRATIVE EXPERIENCE**

**Dean, Davis College of Business and Technology  
Jacksonville University, Jacksonville, FL  
July 2020-Present**

The Davis College of Business and Technology has approximately 1,049 students across 22 undergraduate majors and 286 graduate students in five graduate programs. Over 50 faculty, 9 staff, and 46 student workers support the college. The Dean is responsible for all aspects of college operations, including The School of Business and Communication, The School of Engineering and Technology, The School of Aviation and Military Sciences, The Davis Center for Professional Development, The Center for Organizational Research and Executive Education, The Center for Cybersecurity, and the Zimmerman Scholars Program. I also oversaw University Career Management until August 2024, when restructuring necessitated decentralization into existing college staff.

**Dean, E. Craig Wall Sr. College of Business Administration  
Vice President, Executive Development and Career Services (August 2016-June 2020)  
Coastal Carolina University, Conway, SC  
June 2013-June 2020 (Interim, June 2013-February 2015)**

The Wall College of Business had approximately 2,000 undergraduate students across six degree programs and 100 graduate (MBA and MAcc) students with approximately 8,000 alumni around the world. Over 60 faculty (80 FTE) and 20 staff supported the college. The Dean was responsible for all aspects of college operations, including The Grant Center for Real Estate and Economic Development, The Clay Brittain Jr. Center for Resort Tourism, Each One Teach One Program, the Wall Fellows Program, the Community and Business Engagement Institute, the Wall Center for Excellence and the Professional Golf Management Program.

**Chair, Department of Management and Decision Sciences  
E. Craig Wall Sr. College of Business Administration  
Coastal Carolina University, Conway, SC  
June 2011-June 2013**

**Assessment Coordinator, E. Craig Wall Sr. College of Business Administration  
Coastal Carolina University, Conway, SC  
2005-2013**

**Director, Women's Resource Center  
Office of the Provost  
Coastal Carolina University, Conway, SC  
2010-2011**

## **ACADEMIC EXPERIENCE**

**Jacksonville University, Jacksonville, FL**  
Professor, Department of Management, July 2020-Present.

**Coastal Carolina University, Conway, SC**  
Professor, Department of Management and Decision Sciences, 2013-June 2020.  
Associate Professor, Department of Management and Decision Sciences, 2009-2013.  
Assistant Professor, Department of Management, Marketing and Law, 2004-2009.

**Fachhochschule Mainz (University of Applied Sciences), Mainz, Germany**  
Visiting Professor, Summer 2009.

**Kent State University, Kent, OH**  
Adjunct Faculty, Department of Justice Studies, 2004.

**Cleveland State University, Cleveland, OH**  
Adjunct Faculty, Department of Psychology, 2003-2004.

**The University of Akron, Akron, OH**  
Graduate Teaching and Research Assistant, 1999-2004.

## **PROFESSIONAL EXPERIENCE**

**AACSB / Tampa, FL**  
Facilitator, February 2023-Present. Deliver Strategic Planning and Societal Impact seminars.

**Contract Consultant**  
Consultant, August 2002-2024. Consulting in the areas of strategy, organizational culture, human resource policies, employee satisfaction, selection and promotion, performance appraisal and development, and data collection and analysis, for a variety of organizations such as University of Texas Permian Basin, Valtera Corporation (Chicago, IL), the Law Offices of Baker & Hostetler (Cleveland, OH), United Way (Mahoning Valley, OH), GOJO Industries (Akron, OH), Timken Industries (Canton, OH), Habitat for Humanity (Myrtle Beach, SC), Salvation Army (Myrtle Beach, SC), Grand Strand Water and Sewer Authority (Myrtle Beach, SC), and Race Relations in Georgetown (RRING).

**Department of the Army, U.S. Small Business Technology Transfer Program / The University of Akron (Grant funded)**

Research Analyst, August 2002-August 2004. Analyzed new recruit data and made recommendations as related to leadership potential.

**Barrett & Associates, Inc. / Akron, OH**

Contract Consultant, December 2001-April 2002. Participated in the development and delivery of a variety of selection instruments for local area organizations.

**Center for Organizational Research / Akron, OH**

Contract Consultant, January 2001-August 2001. Performed job analyses, developed job descriptions, and participated in the development and delivery of a variety of selection instruments for local area organizations.

**BOARD MEMBERSHIPS**

AACSB Board of Directors, July 2024-June 2027.  
Mayor's Youth at Work Partnership Steering Committee, 2023-Present.  
Talent Advancement Network, JAXUSA Partnership, 2020-Present.  
AACSB Initial Accreditation Committee, 2019-2023.  
Beta Alpha Psi, 2019-2022.  
5<sup>th</sup> T Innovation Group, 2014-2020.  
Beta Gamma Sigma, 2017-2020.  
Southern Business Academic Administrators, 2016-2019.  
Management and Organizational Behavior Teaching Society, 2015-2018.

**AWARDS AND HONORS**

Susan Herman Service Award, Management and Organizational Behavior Teaching Society, June 2024.  
Management and Organizational Behavior Teaching Society Fellow, June 2021.  
David L. Bradford Outstanding Educator Award, Management and Organizational Behavior Teaching Society, June 2020.  
Best Paper Runner-Up (Teaching and Learning), Organization Management Journal, Spring 2017.  
Peter Frost Mentoring Award, Organizational Behavior Teaching Society, Spring 2015.  
Outstanding Reviewer Award, Management Education and Development Division, Academy of Management Conference, August 2014 and 2015.  
Horry County Stardust Award for Outstanding Contribution, December, 2013.  
Assessment Excellence Award, Coastal Carolina University, January, 2013.  
Beta Gamma Sigma, Faculty Achievement Award, Wall College of Business, April 2011.  
Woman to Know, South Carolina Woman Magazine, 2011.  
Outstanding Reviewer Award, Management Education and Development Division, Academy of Management Conference, August, 2010.  
Beta Gamma Sigma Honorable Mention for Outstanding Chapter (as Chapter Advisor), April, 2010.  
Beta Gamma Sigma Outstanding Chapter Advisor, April, 2010.  
Beta Gamma Sigma Silver Award for Outstanding Chapter (as Chapter Advisor), April, 2009.  
Beta Gamma Sigma Honorable Mention for Outstanding Chapter Advisor, April, 2009.  
Best Paper Award, Gender and Diversity in Organizations Division, Academy of Management Conference, August, 2008.  
Best Paper Award, International Association of Business and Economics Conference, June, 2008.  
Beta Gamma Sigma Honorable Mention for Outstanding Chapter (as Chapter Advisor), April, 2008.  
The James P. and Elizabeth R. Blanton Endowed Professorship, Coastal Carolina University,

Fall, 2007.  
AVX Award for Best Research Paper, Coastal Carolina University, April, 2007.  
Provost Award for Exceptional Performance, Coastal Carolina University, July, 2006.  
President's Letter of Commendation for Excellence in Research, The University of Akron, October, 2004.  
Recognition of Dedication, Leadership and Service in the Greater Akron Community, Women's History Project, January, 2004.  
Community Events/Outreach Award of Achievement, Northern Ohio Live, September, 2001.  
Women in Higher Education Outstanding Women Scholar, The University of Akron, March, 2001.  
Thomas M. Seykora Award for Outstanding Contribution, Grand Valley State University, April, 1999.

## **PUBLICATIONS AND PROCEEDINGS**

- Ritter, B.A., Gopalkrishnan, S., & Sockbeson, C. (2023). The Next Generation of Pedagogy: Reflections from EdTech Leaders. *Journal of Management Education*, 10525629231206182.
- Ritter, B. A., Small, E. E., & Everett, C. (2022). The role of leadership perceptions in performance appraisal participation. *Management Research Review*.
- Ritter, B.A. (2019). Crafting a Culture that Values Exceptional Teaching Practice: A Dean's Perspective. *Journal of Management Education*, 1052562918823826.
- Ritter, B.A., Small, E., Mortimer, J., Doll, J. (2018). Designing Management Curriculum for Workplace Readiness: Developing Students' Soft Skills. *Journal of Management Education*, 1052562917703679.
- Ritter, B.A., Hedberg, P., Gower, K. (2016). Enhancing teacher credibility: What we can learn from the justice and leadership literature. *Organization Management Journal*, 13(2), 90-100.
- Ritter, B.A. & Venkatraman, S., & Schlauch, C. (2014). A multi-level exploration of organizational justice and role clarity as mediators of employee empowerment. *Leadership and Organizational Development Journal*, 35(7), 649-667.
- Ritter, B.A. (2013). Deviant behavior in an online world: Development and validation of a measure of cybersexual harassment. *Journal of Computer Mediated Communication*, 19(2), 197-214.
- Gower, K. & Ritter, B.A. (2010). Not a pronoun: A transgender's professional journey (A) and (B). *Case Journal*, 7(1).
- Ritter, B.A. (2008). Cybersexual harassment: Development and validation of a measure of the online environment and online sexual harassment. In George T. Solomon (Ed.), *Proceedings of the Sixty-Sixth Annual Meeting of the Academy of Management (CD)*, ISSN 1543-8643.
- Ritter, B.A. & Venkatraman, S. (2008). Swedish and American cultural differences in the relationship between perceptions of justice and organizational deviance. *Review of Business Research*, 8(2), 201-207.
- Ritter, B.A. & Lord, R.G. (2007). The impact of previous leaders on the evaluation of new leaders: An alternative to prototype matching. *Journal of Applied Psychology*, 92(6), 1683-95.

- Ritter, B.A. (2006). Can business ethics be trained? A study of the ethical decision making process in business students. *Journal of Business Ethics*, 68(2), 153-164.
- Ritter, B.A., Fischbein, R.L., & Lord, R.G. (2006). Implicit and explicit expectations of justice as a function of manager and subordinate race. *Human Relations*, 58(12), 1-21.
- Ritter, B.A., & Yoder, J.D. (2004). Gender differences in leader emergence persist even for agentic women: A confirmation of role congruity theory. *Psychology of Women Quarterly*, 28(3), 187-193.
- Biber, J.K., Doverspike, D., Baznik, D., Blumental, A., & Ritter, B.A. (2002). Sexual harassment in online communications: Effects of gender and discourse medium. *CyberPsychology and Behavior*, 5(1), 33-42.

## BOOKS AND BOOK CHAPTERS

- Ritter, B.A. (Ed.). (2023). Organizational Behavior. In *SAGE business core*. Sage publications.
- Ritter, B.A. (2022). French and Raven's 5 Bases of Power. In *SAGE Skills: Business*. Sage publications.
- Ritter, B.A. (Ed.). (2021). *SAGE Skills: Business*. SAGE Publications, Inc.
- Ritter, B. A., (2021). Professionalism: Ethics and Integrity. In *SAGE Skills: Business*. SAGE Publications, Inc., <https://www.doi.org/10.4135/9781071859988>.
- Ritter, B.A. (2012). Say that to my face: Factors inherent to the online environment that increase the likelihood of harassing and prejudicial behavior. In C. Wankel & L. Wankel (Eds.), *Cutting-edge Technologies in Higher Education: Misbehavior Online in Higher Education*. Bingley, UK: Emerald Publishing Group.
- Ritter, B.A. (2011). Racing to the bottom: The effects of globalization on global ethics. In C. Wankel, & S. Malleck, (Eds.), *Handbook of Research on Ethical Models and Applications of Globalization: Cultural, Socio-Political and Economic Perspectives*. Hershey, PA: IGI Publishing.
- Ritter, B.A. (2011). Sticker shock in an organization that will not stick together. In D. Anderson, (Ed.), *Cases & Exercises in Organization Development & Change*. Thousand Oaks, CA: Sage Publications.
- Ritter, B.A. (2008). The new face of sexual harassment: The use of online technology and computer-mediated communication. In T. Torres-Coronas & M. Arias-Oliva (Eds.), *Encyclopedia of Human Resources Information Systems: Challenges in e-HRM* Bloomington, IN: The Idea Group Publishing.
- Ritter, B.A., & Lord, R. (2004). Mental representations in leadership: Scripts, schemas, and mental models. In G. Goethals, G. Sorenson, & J.M. MacGregor Burns (Eds.), *Encyclopedia of Leadership*. Thousand Oaks, CA: Sage Publications.

## EDITORIAL/INVITED/REPRINTED ITEMS

- Ritter, B.A. (2022, Sept. 24). Post-pandemic workers are fed up. *Florida Times Union*. <https://www.jacksonville.com/story/opinion/columns/guest/2022/09/24/barbara-ritter-post-pandemic-workers-fed-up-burnt-out-disengaged/10433512002/>

- AACSB (2022, Sept. 6). *Empowering Socially Responsible Future Leaders*.  
<https://temp.aacsb.edu/insights/videos/2022/09/empowering-socially-responsible-future-leaders>
- Ritter, B.A. (2021, Oct. 10). Pandemic has revolutionized how employers attract talent. *Florida Times Union*. <https://www.jacksonville.com/story/opinion/2021/10/10/guest-column-pandemic-revolutionized-how-employers-attract-talent/5952932001/>
- Ritter, B.A. (2021, Aug. 1). The problem with the four-day work week. *Florida Times Union*.  
<https://www.jacksonville.com/story/opinion/columns/guest/2021/08/01/guest-column-problem-four-day-work-week/5391782001/>
- Ritter, B.A. (2021, July). Companies must continue to adapt in post-pandemic economy. *Florida Times Union*. [https://www.jacksonville.com/story/business/columns/2021/07/08/column-jacksonville-companies-must-continue-adapt-post-pandemic-economy/7773630002/?fbclid=IwAR04pFXuEo6AZqKQZRNxK4z79wGf4rqhICs7wINhp8Acg5L\\_WtDLm1-587k](https://www.jacksonville.com/story/business/columns/2021/07/08/column-jacksonville-companies-must-continue-adapt-post-pandemic-economy/7773630002/?fbclid=IwAR04pFXuEo6AZqKQZRNxK4z79wGf4rqhICs7wINhp8Acg5L_WtDLm1-587k)
- Ritter, B.A. (2020, December). Covid economy hits woman hard. *Florida Times Union*.  
<https://www.jacksonville.com/story/opinion/columns/guest/2020/12/27/guest-column-covid-economy-hits-women-hard/4048569001/>
- Ritter, B.A. (October, 2015). How can teaching ethics improve business? International Ethics Standards Coalition. <https://ies-coalition.org/2015/10/06/how-should-we-teach-ethics-to-improve-business/>
- Ritter, B.A. (September, 2015). Reversing the Race to the Bottom. International Ethics Standards Coalition. <https://ies-coalition.org/2015/09/14/reversing-the-race-to-the-bottom/>
- Ritter, B.A. (2015). The 100 Most Cited Articles in Business and Management Education Research. *Organization Management Journal*, 12 (3), 153.
- Giapponi, C. & Ritter, B. A. (2015). Leaps in Learning: Reflective Questioning and the Mastery of Threshold Concepts. *Organization Management Journal*, 12 (2), 1.
- Ritter, B. A. (2015). Experiential Exercises on Goal Setting, Leadership/Followership, and Workplace Readiness. *Organization Management Journal*, 12 (1), 1.
- Ritter, B.A. (2015). Management Education and Development in the Academy. *Academy News*, 2 (1), 12.
- Ritter, B.A. (2011/2015). Sticker shock in an organization that will not stick together. In Sage Business Cases (Online). Thousand Oaks, CA: Sage Publications. Reprinted from D. Anderson, (Ed.), *Cases & Exercises in Organization Development & Change*. Thousand Oaks, CA: Sage Publications.
- Meisel, S., Giapponi, C., & Ritter, B.A. (2014). Context and Content: Four Ways to Learn about Management Education. *Organization Management Journal*, 11 (1), 15-16.

## RESEARCH GRANTS

- Ritter, B.A., & Small, E.E. (2019). Skills to Lead—Veterans Career Transition Program. The Boeing Company (\$80,000).

Ritter, B.A., & Small, E.E. (2018). Skills to Lead—Veterans Career Transition Program. The Boeing Company (\$80,000).

Fain, M. & Ritter, B.A. (2010). Information Literacy Skill Development in Business Students. Coastal Carolina University Assessment Grant Program (\$2,150).

Ritter, B.A. (2007). Using Technology to Increase Perceptions of Fairness in the Classroom. Coastal Carolina University Scholarship of Teaching and Learning Grant Program (\$2,500).

Ritter, B.A. (2005). The Effect of Ethical Instruction Modules on Student Ethical Sensitivity and Decision Making. Coastal Carolina University Scholarship of Teaching and Learning Grant Program (\$3,500).

## **WORKING PAPERS**

Ritter, B.A., Bell, C.L., & Fiske, V.A. (2023). The interaction between stereotype and leader prototype activation. Targeted for *Journal of Business and Psychology*.

## **CONFERENCE PRESENTATIONS (Refereed)**

Charpied, B., Ritter, B.A., & Pittenger, L. (2023). From Alarming to Alluring: Navigating the Cultural, Ethical, and Implementation Hurdles of Artificial Intelligence in Academia. Presented at the International Management and Organizational Behavior Teaching Society, Virtual.

Beatty, J., Stratton, M., Ritter, B.A., Small, E.E. (June, 2023). Bridging The Gap In DEI Support: The Challenges and Opportunities of Teaching DEI in 2023. Presented at Management and Organizational Behavior Teaching Society, Jacksonville, FL.

Davis, T., Mullane, K., Ritter, B.A., Small, E.E. (June, 2023). Bridging the Advising Chasm: Strategies for a Holistic Advising Approach. Presented at Management and Organizational Behavior Teaching Society, Jacksonville, FL.

Stratton, M., Ritter, B.A., Small, E.E., Beatty, J. (June, 2023). The Game of Life as an Academic Leader. Presented at Management and Organizational Behavior Teaching Society, Jacksonville, FL.

Schmidt, G., Beatty, J., Ritter, B., Stratton, M., Small, E. (June, 2021). Academic Leadership During Crisis: Lessons Learned by Academic Leaders During Covid-19. Presented at Management and Organizational Behavior Teaching Society.

Mukherjee, A., Ritter, B.A., Nazemi, A., Kheirandish, R. (October, 2018). College to career transition: Best practices in business education. Presented at seinforms, Myrtle Beach, SC.

Wadhwa, P., Calvano, L., Promislo, M., & Ritter, B.A. (August, 2018). Development of Ethically Responsible Business Leaders: Role of Management Educators. Presented at the 77th Annual Meeting of the Academy of Management, Chicago, IL.

McNamara, P., Hood, A.M., Ritter, B.A., Coughlan, J. (June, 2018). Teaching Whilst Leading: Why Do University and Business School Leaders also Teach (or not)? Presented at the International Management and Organizational Behavior Teaching Conference (I-MOBTC), Maynooth, Ireland.

- Flynn, J., Fornaciari, C., Daniel, F., Flynn, P., Hawk, T., Ritter, B.A., & Rude, D. (June, 2018). Addressing the perpetual questions of our careers and calling. Presented at the Management and Organizational Behavior Teaching Conference (MOBTC), Conway, SC.
- Ritter, B.A., et al. (June, 2016). Expanding the pie: Negotiating in Academia. Presented at the Organizational Behavior Teaching Conference (OBTC), Canton, OH.
- Barnes, K.J. et al., & Ritter, B.A. (August, 2015). Management Education and Learning Writers Workshop. Professional Development Workshop presented at the 74th Annual Meeting of The Academy of Management, Vancouver, CA.
- DeMarr, B., Ferrante, C.J., Hannah, C.A., Ritter, B.A., & Ungaretti, T. (August, 2015). Back to the future: A TTC interactive workshop. Professional Development Workshop presented at the 74th Annual Meeting of The Academy of Management, Vancouver, CA.
- Gower, K., Ritter, B.A., & Hedberg, P. (August, 2014). BYOS (Bring your own syllabus): Sharing the words we use to help communicate what we want. Professional Development Workshop presented at the 73<sup>rd</sup> Annual Meeting of The Academy of Management, Philadelphia, PA.
- Ritter, B. A., Drass, D., Estep, B., Hedberg, P., & Gower, K. (June, 2013). A 3.0 World: Teaching, Learning, and Adapting to a better tomorrow...today. Presented at the Organizational Behavior Teaching Conference (OBTC), Asheville, NC.
- Ungaretti, T., Thompson, K.R., Ritter, B.A., & Karl, K. (August, 2012). Having the right stuff: Behaviors and structures to support effective course design and delivery. Professional Development Workshop presented at the 72<sup>nd</sup> Annual Meeting of The Academy of Management, Boston, MA.
- Ritter, B.A., Gower, K., & Hedberg, P. (August, 2012). Teaching essentials: Effective grading and feedback. Professional Development Workshop presented at the 72<sup>nd</sup> Annual Meeting of The Academy of Management, Boston, MA.
- Gower, K., Hedberg, P., Ritter, B.A., & Watters, S. (August, 2011). Discussing the undiscussables: How to introduce and discuss sensitive classroom topics. Professional Development Workshop presented at the 71<sup>st</sup> Annual Meeting of The Academy of Management, San Antonio, TX.
- Hannah, C., Ritter, B.A., & Ungaretti, T. (August, 2010). Online teaching best practices: faculty role and presence, creative assignment design, effective feedback and grading. Professional Development Workshop presented at the 70<sup>th</sup> Annual Meeting of The Academy of Management, Montreal, CA.
- Gower, K., Hannah, C., Pillai, R., Ritter, B.A. (August, 2010). TTC best practices: Effectively designing and assessing team projects. Professional Development Workshop presented at the 70<sup>th</sup> Annual Meeting of The Academy of Management, Montreal, CA.
- Seers, A., Amat, S.W., Gower, K., Ritter, B.A., Kellermanns, F.W., & Pollack, J.M. (August, 2009). The 17th annual craft of reviewing workshop. Panel presentation at the 69<sup>th</sup> Annual Meeting of The Academy of Management, Chicago, IL.
- Gower, K., Hannah, C.A., Keels, J.K., Pillai, R., Ritter, B.A., Sleeth, R.G., Ungaretti, T. (August, 2009). Changing the world through education as it changes around you. Professional Development Workshop presented at the 69<sup>th</sup> Annual Meeting of The Academy of Management, Chicago, IL.

- Ritter, B.A., DiPadova-Stocks, L.N., Hannah, C.A., & Keels, J.K. (August, 2009). Best practices in online teaching. Professional Development Workshop presented at the 69<sup>th</sup> Annual Meeting of The Academy of Management, Chicago, IL.
- Everett, C. & Ritter, B.A. (August, 2009). LMX and leader prototypicality as predictors of performance appraisal participation. Paper presented at the 69<sup>th</sup> Annual Meeting of The Academy of Management, Chicago, IL.
- Ritter, B.A. (August, 2008). Cybersexual harassment: Development and validation of a measure of the online environment and online sexual harassment. Paper presented at the 68<sup>th</sup> Annual Meeting of The Academy of Management, Anaheim, CA.
- Ritter, B.A., Hannah, C.A., Pillai, R., & Salazar, A. (August, 2008). Imagineering exciting teaching strategies for international management. Professional Development Workshop presented at the 68<sup>th</sup> Annual Meeting of The Academy of Management, Anaheim, CA.
- Ritter, B.A. (June, 2008). Bringing international issues to life: A globalization simulation. Simulation exercise presented at the Organizational Behavior Teaching Conference, Boston, MA.
- Sleeth, R.G., Gower, K. & Ritter, B.A. (June, 2008). Organizational haberdashery: An evolving model for the classroom as a project organization. Panel symposium presented at the Organizational Behavior Teaching Conference, Boston, MA.
- Ritter, B.A., & Venkatraman, S. (June, 2008). Swedish and American cultural differences in the relationship between perceptions of justice and organizational deviance. Paper presented at the International Academy of Business and Economics Conference, Stockholm, Sweden.
- Moyers, K, Peterson, T., Ritter, B., & Perry, L. (February, 2008). Classroom management in American business colleges: The potential for and impact of gender issues, cultural and behavioral challenges. Paper presented at the 15<sup>th</sup> Annual Meeting of The American Society of Business and Behavioral Sciences, Las Vegas, NV.
- Hannah, C.A., Keels, J.K., Pillai, R., Pate, L., Nielson, T., & Ritter, B.A. (August, 2007). Improving corporate ethics: Changing the character of tomorrow's leaders through the use of innovative instructional techniques. Professional Development Workshop presented at the 67<sup>th</sup> Annual Meeting of The Academy of Management, Philadelphia, PA.
- Ritter, B.A., & Peterson, T.O., & Moyers, K. (August, 2007). Creating magic in the classroom: Establishing a positive and invigorating classroom environment. Professional Development Workshop presented at the 67<sup>th</sup> Annual Meeting of The Academy of Management, Philadelphia, PA.
- Ritter, B.A., Peterson, T.O., & Beatty, J.E. (June, 2007). Practicing what we teach: Applying management techniques in the classroom. Panel symposium presented at the Organizational Behavior Teaching Conference, Santa Barbara, CA.
- Ritter, B.A., Keeping, L.M., Naidoo, L.J., Pogson, C.E., & Tan, J.A. (April, 2007). Practicing what we preach: Teaching active learning techniques actively. Workshop presented at the 22<sup>nd</sup> Annual Society for Industrial/Organizational Psychology Conference, New York, New York.
- Ritter, B.A., Domke-Damonte, D., Kacmar, M., Peterson, T., & Wathen, S. (October, 2006).

Classroom management strategies for new faculty. Symposium presented at the Southern Management Association Conference, Clearwater Beach, Florida.

- DuBois, D., Hall R., Lord, R., Ritter, B.A., & Hsien-Yao, S. (May, 2006). Latent growth curve modeling of the development of leadership performance. Poster presented at the 21st Annual Society of Industrial Organizational Psychology Conference, Dallas, Texas.
- Shalhoop, J. H., Glenn D., O'Shea, G., Ritter, B.A., & Schmidt, L. (May, 2006). Postcards from the edge: Practical experiences of recent I/O graduates. Panel discussion at the 21st Annual Society for Industrial/Organizational Psychology Conference, Dallas, Texas.
- Ritter, B.A., Schlauch, C. A., & Hansen, C. P. (May, 2006). The relationship between employee participation and organizational outcomes revisited. Poster presented at the 21st Annual Society for Industrial/Organizational Psychology Conference, Dallas, Texas.
- Ritter, B.A. (August, 2005). Leadership Transference: The impact of previous leaders on follower performance. Paper presented at the 65th Annual Meeting of The Academy of Management, Honolulu, Hawaii.
- Ritter, B.A. & Lord, R. G. (April, 2005). Leadership transference: The generalization of leader characteristics and associated attributions. Poster presented at the 20th Annual Society for Industrial/Organizational Psychology Conference, Los Angeles, California.
- Lord, R.G., Hall, R.J., Ritter, B.A., & DuBois, D. A. (June, 2003). Deep structure and the development of leadership skill: A latent growth curve modeling investigation. Paper presented at New Directions in Leadership Research: EAAESP Small Group Meeting, Amsterdam, Holland.
- Ritter, B.A., Fischbein, R.L., & Lord, R. (April, 2003). The activation of implicit and explicit injustice prototypes as a function of manager and subordinate race. Poster presented at the 18<sup>th</sup> Annual Society for Industrial/Organizational Psychology Conference, Orlando, FL.
- Rofail, D., Ritter, B.A., Snell, A. (April, 2003). Response enhancement: A function of perceptions of discrimination. Poster presented at the 18<sup>th</sup> Annual Society for Industrial/Organizational Psychology Conference, Orlando, FL.
- Moberg, P. J., Ritter, B. A., & Fischbein, R. L. (August, 2002). Predicting abusive managerial behavior: Antecedents of supervisory job performance. Symposium paper presented at the 62nd Annual Meeting of the Academy of Management, Denver, CO.
- Ritter, B.A., & Doverspike, D. (April, 2002). The changing nature of sexual harassment. Poster presented at the 17<sup>th</sup> Annual Society for Industrial/Organizational Psychology Conference, Toronto, ON
- Ritter, B.A., Fischbein, R.L., & Moberg, P.J. (April, 2002). Antecedents of abusive and respectful managerial behaviors at work. Poster presented at the 17<sup>th</sup> Annual Society for Industrial/Organizational Psychology Conference, Toronto, ON
- Ritter, B. A., Yoder, J.D. & Buie, D. (August, 2001). The effects of gender, task gender typing and dominance on emergent leadership. Poster presented at the 109<sup>th</sup> Annual American Psychological Association Convention, San Francisco, CA.

- Ritter, B. A., & Yoder, J.D. (June, 2001). Convergent and discriminant validity of selected dominance measures. Poster presented at the 13<sup>th</sup> Annual American Psychological Society Convention, Toronto, ON.
- Ritter, B. A. (April, 2000). Women in the occupational and educational systems. Paper presented at the Twelfth Annual Kent Salem Women's Conference, Kent State University, Salem, OH.
- Ritter, B. A. (April, 1999). The effect of stereotypical gender roles on perceptions of gender. Poster presented at the Annual Academic Scholarship Conference, Grand Valley State University, Allendale, MI.
- Ritter, B. A. (June, 1998). Gendered communication. Symposium presented at the Women and Society Conference, Marist College, Poughkeepsie, NY.
- Ritter, B. A. (May, 1998). Sex differences in the aggressive behavior of white-faced Capuchins (*Cebus capucinus*). Paper presented at the Thirteenth Semi-Annual Primate Behavior Conference, Hacienda Curu, Costa Rica.
- Ritter, B. A. (April, 1998). Physical problems: The effect on body satisfaction in women. Poster presented at the Annual Academic Scholarship Conference, Grand Valley State University, Allendale, MI.
- Ritter, B. A. (March, 1998). Communication across gender lines in the workforce. Paper presented at the Resourceful Women Conference, Aquinas College, Grand Rapids, MI.

## **PRESENTATIONS (Invited)**

- Ritter, B.A. (June, 2024). Management and Organizational Behavior Teaching Society Doctoral Institute. Understanding Your Value. Invited presentation at the 2023 meeting of the Management and Organizational Behavior Teaching Society, Salem, MA.
- Ritter, B.A. (June, 2024). Management and Organizational Behavior Teaching Society Early Educator Institute. Preparing for Tenure. Invited presentation at the 2023 meeting of the Management and Organizational Behavior Teaching Society, Salem, MA.
- Ritter, B.A. (October, 2023). AACSB America's Accreditation Conference. Breaking the Mold of Strategic Planning. Indianapolis, IN.
- Ritter, B.A. (June, 2023). Management and Organizational Behavior Teaching Society Doctoral Institute. Understanding Your Value. Invited presentation at the 2023 meeting of the Management and Organizational Behavior Teaching Society, Jacksonville, FL.
- Ritter, B.A. (June, 2023). Management and Organizational Behavior Teaching Society Early Educator Institute. Preparing for Tenure. Invited presentation at the 2023 meeting of the Management and Organizational Behavior Teaching Society, Jacksonville, FL.
- Ritter, B.A. (April, 2022). AACSB International Conference and Meeting. Producing and Disseminating Research the Matters. New Orleans, LA.
- Ritter, B.A. (April, 2021). AAUW Florida Leadership Conference. The Effects of the Covid-19 Crisis on Women, online.

- Ritter, B.A. (April, 2021). First Coast Connect with Melissa Ross. Status of Women at Work.
- Ritter, B.A., et al. (July, 2021). Southern Business Academic Administrators Summer Workshop. The Changing Expectations of Today's Students, online.
- Ritter, B.A., et al. (July, 2021). Chartered Association of Business Schools, UK – Learning, Teaching and Student Experience Conference. Improving Diversity and Inclusion in our Business Schools, online.
- Ritter, B.A., et al. (June, 2021). Management and Organizational Behavior Teaching Society Doctoral Institute. Invited presentation at the 2021 meeting of the Management and Organizational Behavior Teaching Society, online.
- Ritter, B.A., et al. (June, 2021). The Fellows Session. Management and Organizational Behavior Teaching Society. Invited presentation at the 2021 meeting of the Management and Organizational Behavior Teaching Society, online.
- Ritter, B.A., et al. (June, 2021). Expanding the pie: Negotiating in Academia. Management and Organizational Behavior Teaching Society. Invited presentation at the 2021 meeting of the Management and Organizational Behavior Teaching Society, online.
- Ritter, B.A. (June, 2021). Management and Organizational Behavior Teaching Society Early Educator Institute. Invited presentation at the 2021 meeting of the Management and Organizational Behavior Teaching Society, online.
- Ritter, B.A. (February, 2021). The Effects of the Covid-19 Crisis on Women. AAUW Florida Leadership Conference, online.
- Ritter, B.A. (January, 2021). The University of Surrey. The Business School Environment, online.
- Ritter, B.A. (June, 2020). Management and Organizational Behavior Teaching Society Early Educator Institute. Invited presentation at the 2021 meeting of the Management and Organizational Behavior Teaching Society, online.
- Ritter, B.A., et al. (June, 2020). Management and Organizational Behavior Teaching Society. Invited presentation at the 2020 meeting of the Management and Organizational Behavior Teaching Society, online.
- Ritter, B.A., et al. (June, 2020). Expanding the pie: Negotiating in Academia. Management and Organizational Behavior Teaching Society. Invited presentation at the 2020 meeting of the Management and Organizational Behavior Teaching Society, online.
- Ritter, B.A., et al. (June, 2019). Management and Organizational Behavior Teaching Society Doctoral Institute. Invited presentation at the 2019 meeting of the Management and Organizational Behavior Teaching Society, online.
- Ritter, B.A., et al. (June, 2019). Expanding the pie: Negotiating in Academia. Management and Organizational Behavior Teaching Society. Invited presentation at the 2019 meeting of the Management and Organizational Behavior Teaching Society, online.

- Ritter, B.A., et al. (June, 2018). Management and Organizational Behavior Teaching Society Doctoral Institute. Invited presentation at the 2018 meeting of the Management and Organizational Behavior Teaching Society, Conway, SC.
- Ritter, B.A., et al. (June, 2018). Expanding the pie: Negotiating in Academia. Management and Organizational Behavior Teaching Society Doctoral Institute. Invited presentation at the 2018 meeting of the Management and Organizational Behavior Teaching Society, Conway, SC.
- Ritter, B.A. et al. (June, 2018). Meet the Journal Editors. Invited presentation at the 2018 meeting of the Management and Organizational Behavior Teaching Society, Conway, SC.
- Ritter, B.A., et al. (June, 2018). Expanding the pie: Negotiating in Academia. International Management and Organizational Behavior Teaching Society. Invited presentation at the 2018 meeting of the International Management and Organizational Behavior Teaching Society, Maynooth, Ireland.
- Ritter, B.A. (June, 2017). Organizational Behavior Teaching Society Doctoral Institute. Invited presentation at the 2017 meeting of the Organizational Behavior Teaching Society, Providence, RI.
- Ritter, B.A., et al. (June, 2017). Expanding the pie: Negotiating in Academia. Invited presentation at the Organizational Behavior Teaching Conference (OBTC), Providence, RI.
- Ritter, B.A. (June, 2016). Organizational Behavior Teaching Society Doctoral Institute. Invited presentation at the 2016 meeting of the Organizational Behavior Teaching Society, Canton, OH.
- Ritter, B.A. (June, 2016). Organization Management Journal Meet the Editors. Invited presentation at the 2016 meeting of the Organizational Behavior Teaching Society, Canton, OH.
- Ritter, B.A. (August, 2015). New Doctoral Student Consortium. Invited presentation at the 75<sup>th</sup> Annual Meeting of The Academy of Management, Vancouver, Canada.
- Ritter, B.A. (June, 2015). Organizational Behavior Teaching Society Doctoral Institute. Invited presentation at the 2015 meeting of the Organizational Behavior Teaching Society, Nashville, TN.
- Ritter, B.A. (June, 2015). Organization Management Journal Meet the Editors. Invited presentation at the 2015 meeting of the Organizational Behavior Teaching Society, LaVerne, CA.
- Ritter, B.A. (August, 2014). New Doctoral Student Consortium. Invited presentation at the 74<sup>th</sup> Annual Meeting of The Academy of Management, Philadelphia, PA.
- Ritter, B.A. (August, 2014). Academy Leadership Forum: Workshop for Academy Volunteer Leaders. Invited presentation at the 74<sup>th</sup> Annual Meeting of The Academy of Management, Philadelphia, PA.
- Ritter, B.A. (June, 2014). Organizational Behavior Teaching Society Doctoral Institute. Invited presentation at the 2014 meeting of the Organizational Behavior Teaching Society, Nashville, TN.
- Ritter, B.A. (June, 2013). Organizational Behavior Teaching Society Doctoral Institute. Invited presentation at the 2013 meeting of the Organizational Behavior Teaching Society, Asheville, NC.
- Ritter, B.A., & Small, E. (October, 2011). Organizational Behavior Teaching Society Teaching Bootcamp. Invited presentation at the 2011 meeting of the Southern Management Association, Savannah, GA.

Ritter, B.A. (August, 2010). New Doctoral Student Consortium. Invited presentation at the 70<sup>th</sup> Annual Meeting of The Academy of Management, Montreal, CA.

Ritter, B.A. (August, 2009). New Doctoral Student Consortium. Invited presentation at the 69<sup>th</sup> Annual Meeting of The Academy of Management, Chicago, IL.

Ritter, B.A. (August, 2008). New Doctoral Student Consortium. Invited presentation at the 68<sup>th</sup> Annual Meeting of The Academy of Management, Anaheim, CA.

Ritter, B.A. (August, 2007). New Doctoral Student Consortium. Invited presentation at the 67<sup>th</sup> Annual Meeting of The Academy of Management, Philadelphia, PA.

## **TEACHING EXPERIENCE**

### **Jacksonville University**

DBA Colloquium: Teaching and Learning

### **Coastal Carolina University E. Craig Sr. Wall College of Business**

Leadership of Organizations (MBA)

Research Methods (MBA)

Human Behavior in Business (MBA)

Social Responsibility in Business (MBA)

Cross-Cultural Management

Organizational Theory and Behavior

Human Resource Management

Business Statistics

### **FH Mainz University of Applied Sciences (Germany)**

Negotiation

Intercultural Teams

### **Kent State University Department of Justice Studies**

Research Methods

### **Cleveland State University Department of Psychology**

Research Methods

Industrial and Organizational Psychology

### **The University of Akron Department of Psychology**

Developmental Psychology

Quantitative Methods for the Behavioral Sciences

## **PROFESSIONAL SERVICE**

### **Chair**

2014-2016: Academy of Management, Management Education and Development Division

2013: Academy of Management, Management Education and Development Division Chair-Elect

2012: Academy of Management, Management Education and Development Division Program Chair

2011-2012: Academy of Management, Management Education and Development Division Program Chair-Elect

2007-2010: Academy of Management Teaching Theme Committee

2006-2007: Academy of Management Teaching Theme Committee PDW

### **Co-Editor**

2012-2018: Organization Management Journal, Teaching and Learning section

### **Member**

2005-2018: Academy of Management Teaching Theme Committee  
2014-2015: Organizational Behavior Teaching Society, New Educator's Institute Committee  
2011-2015: Organizational Behavior Teaching Society Nominations Committee  
2009-2015: Academy of Management, Management Education and Development Division Membership Coordinator

## **UNIVERSITY SERVICE**

### **Chair**

2018-2019: CCU Dean Search, Edwards College of Humanities and Fine Arts  
2017-2018: Multiple University Strategic Planning Taskforces  
2013-2018: College of Business Dean's Council  
2017: CCU University Librarian Search Committee  
2005-2012: College of Business assessment committee  
2010-2011: Ad Hoc College of Business Continuous Improvement Team  
2007-2010: Vice Chair, University faculty welfare and development committee  
2009-2010: Council for CCU Women

### **Institutional Representative**

2011-2012: South Carolina Women in Higher Education

### **Member**

2020-Present: JU President's Council  
2022-2023: JU Retention Taskforce  
2013-2018: CCU Strategic Planning Committee  
2013-2018: University Technology Council  
2013-2018: Jackson Center for Ethics Board  
2013-2018: CCU Provost's Council  
2006-2018: Wall Fellows Board  
2013-2018: Feel the Teal Leadership Team  
2013-2018: Alumni Office Nominations  
2013-2018: CCU Honorary Degree Committee  
2009-2018: Women's and Gender Studies Advisory committee  
2013-2014: CCU Retention Committee  
2011-2012: Center for Effective Teaching and Learning advisory board  
2008-2012: University assessment oversight committee on student learning  
2010-2012: University Assessment Grant committee  
2010-2012: Management Faculty Search committee(s)  
2009-2011: Faculty Senate Ad Hoc committee on family friendly benefits  
2009-2010: SACS Assessment Team 6  
2009-2010: College of Business Dean Search committee  
2005-2006: University faculty welfare and development committee  
2005-2006: International summer school taskforce  
2004-2005: MBA program taskforce

### **Faculty Advisor**

2004-2010: Beta Gamma Sigma  
2004-2008: Society for the Advancement of Management Club (SAM)

## **COMMUNITY SERVICE**

### **Member**

2009-2023: Salvation Army Angel Tree Distribution  
2009-2011: Habitat for Humanity Family Selection Committee

2006-2009: Habitat for Humanity Partnership Committee

2005-2008: Habitat for Humanity Family Partner

2004-2008: Myrtle Beach Humane Society Foster Family

2004: Myrtle Beach Humane Society Walk for the Animals Planning Committee